



Adventure Playground - Play Lead Vacancy

Position: Play Lead (Part-Time, approx 3 days/week)

Working: Saturdays & School Holidays + 2 days/week Management Duties
(paid holiday during Winter shutdown)

Salary: £15 per hour

Contract: Initially 6 months (Self Employed with expectation to extend)

Grove Adventure Playground is seeking an inspirational Play Lead to join our small and dynamic team to contribute towards the ongoing development of an exciting, creative and inclusive service. As our Play Lead you will be responsible for overseeing a programme of high-quality playschemes.

As an organisation we are committed to responding to the particular experiences of the local families and children we serve and seek a candidate who will incorporate and embrace the principles that underpin the Black Lives Matter Movement in their programme design to support this work.

The playground currently provides an extremely popular Saturday and school holiday playscheme for local children aged 6 to 15 and is also developing a comprehensive Special Educational Needs & Disabilities programme.

Main Duties

- To plan and deliver play schemes on Saturdays and school holidays.
- Develop, manage and expand our existing art, play and cultural activities to actively promote and reflect the cultures and experiences of our children and young people.
- Assist and oversee the development of play activities that promote informal education about the principles of the Black Lives Matter movement to our children and young people.
- To organise staff rotas and line manage the sessional playwork team.
- To proactively offer ideas and initiate activity in line with play principles and to provide guidance and inspiration to our sessional playworkers.
- Ensure best practice and ensure monitoring is carried out in accordance with our various obligations.
- Help develop the promotion of our service through social media and website updates.
- Develop existing links with local organisations and similar service providers to expand the range of opportunities available to our children and young people.
- Assess and manage risk, implement policies and procedures in accordance with Health & Safety policy and good safeguarding practices.
- Contribute to the ongoing financial development of the playground.
- Attend committee meetings and lead team meetings.
- To help develop and lead a varied and relevant staff training programme.
- To help manage the economic use of all playground resources and office equipment.
- To undertake any other reasonable task to allow the playground to function.

Qualifications and Training
2 Years Experience as a Youth or Playworker, including planning session delivery OR NVQ Level 3 or equivalent in a playwork, working with children related, youth related or teaching discipline.
Be willing to engage with continuous professional development as required, including but not limited to Safeguarding, Behaviour Management, First Aid and cultural development such as engaging with our staff BLM Reading Group and have or be willing to obtain an enhanced DBS.

Key Skills & Experience
An understanding of the every child matters framework and the playwork principles.
The delivery of innovative and inclusive play opportunities and an appreciation of the differing needs and abilities of young people and children.
The ability to motivate children and young people.
The ability to motivate staff and volunteers.
Communication skills, verbally and in writing, with children and young people, staff, parents and in formal environments with stakeholders, local and statutory authorities.
Strong interpersonal and collaborative skills, self motivated and with ability to work on own initiative or within a team.
Experience of work within inner-city BAME communities and an interest in current issues relating to the BLM movement.
Knowledge of recording, monitoring and measuring the impact of play schemes and projects.
An ability to develop and execute strategic plans, problem solve and manage deadlines

Personal Qualities
Fun approach to inspiring children's play.
Ability to relate to a wide range of people.
Adaptable and willing to embrace challenges.
A willingness to work outside usual office hours, including evenings and weekends.

To apply please email a Cover Letter expressing interest and outlining your experience and key skills as listed in the job description, and a relevant CV including referees to groveplayleader@gmail.com For more information visit us at www.grove-playground.com

Closing date end of day Wednesday 21st October 2020

Grove Adventure Playground and Loughborough Junction Action Group (LJAG) are an equal opportunities employer and will consider all applications on merit. Please advise in your application if any modifications are required for your work.