

Detroit Black Community Food Security Network

D-Town Farm Farmer and Food Warriors Staff Member Job Posting

The Detroit Black Community Food Security Network is seeking an enthusiastic, committed, and socially conscious staff member to join our team of farmers at D-Town Farm, a seven-acre organic farm in the City of Detroit's Rouge Park.

Summary:

The Farmer and Food Warriors Staff Member is a part-time, temporary, at-will employee of the Detroit Black Community Food Security Network (DBCFSN), a 501c3 non-profit organization. They will work no more than 20 hours per week from May 3 – November 21, 2021 at D-Town Farm and no more than 10 hours per week from May 1-June 4, 2021 with Food Warriors. They will be paid \$13.16 per hour at D-Town Farm and \$15 per hour at Food Warriors Sites. As a part-time employee, the Farmer is not eligible for benefits. The Farmer will be paid bi-weekly. All applicable City, State and Federal taxes will be deducted from the gross bi-weekly amount they earn. The Farmer and Food Warriors Staff Member must support DBCFSN's mission and social justice approach to food system change. An understanding of African-American history and culture is essential.

The Farmer and Food Warriors Staff Member reports to the Farm Manager. Their duties include:

- Actively participating in weekly farm operations meetings.
- Under the leadership of the Farm Manager, and with other Farmers, perform a variety of tasks necessary for the progress, maintenance and growth of the farm, including but not limited to:
 - Hoophouse and field production.
 - Maintaining integrity of hoophouses.
 - Irrigating crops.
 - Harvesting and preparation of crops for markets.
 - Maintaining farm landscaping and aesthetics.
 - Conducting inventory, storage, maintenance and replacement of machinery, equipment and tools.
 - Implementing animal and insect control measures.
 - Maintaining records on planting, soil amendments, crop or soil diseases, and crop yields.
- Under the leadership of the DBCFSN Education and Outreach Director, perform a variety of tasks necessary for the progress, maintenance and growth of Food Warriors garden sites. The two DBCFSN Food Warriors sites are Barack Obama Leadership Academy (formerly Timbuktu Academy of Science & Technology), located at 10800 Canfield and, The Shrine of the Black Madonna Church 7625 Linwood Ave. @ Hogarth. These tasks include, but are not limited to:
 - Garden Production and harvesting
 - Assist with garden maintenance including:
 - Weeding
 - Watering
 - Spreading wood chips
 - Staking tomatoes
 - Maintain accurate inventory of tools and equipment at each site.
 - Assist with building and repair of garden beds at each site.

- o Some moderately heavy lifting may be involved.
 - o Other duties as assigned.
- Must have reliable transportation between sites.

Please reply with a letter of interest and resume to nayomi cawthorne, farm manager at ncawthorne@dbcfsn.org with 'Food Warriors Applicant' in the subject line. **The deadline to apply is April 29, 2021.** Qualified applicants will be contacted for a virtual interview.

Detroit Black Community Food Security Network is a 501(c)3 tax-exempt organization whose mission is to build self-reliance, food security and food justice in Detroit's Black community. Learn more at www.dbcfsn.org