

## **Detroit Black Community Food Security Network**

### **Farmer and Maintenance Team Member Job Posting**

The Detroit Black Community Food Security Network is seeking an enthusiastic, committed, and socially conscious staff member to join our team of farmers at D-Town Farm, a seven-acre organic farm in the City of Detroit's Rouge Park.

#### **Summary:**

The Farmer and Maintenance Team Member is a part-time, temporary, at-will employee of the Detroit Black Community Food Security Network (DBCFSN), a 501c3 non-profit organization. They will work no more than 20 hours per week from May 3 – November 21, 2021. They will be paid \$13.16 per hour. As a part-time employee, the Farmer is not eligible for benefits. The Farmer will be paid bi-weekly. All applicable City, State and Federal taxes will be deducted from the gross bi-weekly amount they earn. The Farmer and Maintenance Team Member must support DBCFSN's mission and social justice approach to food system change. An understanding of African-American history and culture is essential.

The Farmer and Maintenance Team Member reports to the Farm Manager and is responsible for:

- Actively participating in weekly farm operations meetings.
- Under the leadership of the Farm Manager, and with other Farmers and the Maintenance Manager, perform a variety of tasks necessary for the progress, maintenance and growth of the farm, including but not limited to:
  - Hoophouse and field production.
  - Working directly with the Maintenance Manager to assess and report the Farm's maintenance needs to the Farm Manager.
  - Constructing, repairing, and troubleshooting maintenance projects on the Farm with the Maintenance Manager.
  - Maintaining integrity of hoophouses.
  - Irrigating crops.
  - Harvesting and preparation of crops for markets.
  - Maintaining farm landscaping and aesthetics.
  - Conducting inventory, storage, maintenance and replacement of machinery, equipment and tools.
  - Implementing animal and insect control measures.
  - Maintaining records on planting, soil amendments, crop or soil diseases, and crop yields.

Please reply with a letter of interest and resume to [nayomi.cawthorne@dbcfsn.org](mailto:nayomi.cawthorne@dbcfsn.org), farm manager at [ncawthorne@dbcfsn.org](mailto:ncawthorne@dbcfsn.org) with 'Maintenance Team Applicant' in the subject line. **The deadline to apply is April 29, 2021.** Qualified applicants will be contacted for a virtual interview.

*Detroit Black Community Food Security Network is a 501(c)3 tax-exempt organization whose mission is to build self-reliance, food security and food justice in Detroit's Black community. Learn more at [www.dbcfsn.org](http://www.dbcfsn.org)*